ARTÍCULO METODOLÓGICO

Computer Programs for Comparing Dependent Correlations

Programas informáticos para comparación de correlaciones en muestras dependientes Programas de informática para comparações entre correlações: amostras dependentes

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ABSTRACT. There are a variety of techniques for testing the differences between dependent correlations that are not available using the standard statistical software packages. Examples of these techniques for examining different hypotheses within the dependent correlational realm are presented along with the output and interpretation from easily attainable, userfriendly, interactive software.

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RESUMEN. Existe una variedad de técnicas para probar las diferencias entre correlaciones Palabras clave: software, dependientes que no están disponibles en los programas estadísticos estándar para el estadística. investigador. Se presentan ejemplos de estas técnicas para evaluar diferentes hipótesis correlación, dentro del contexto de correlaciones en muestras dependientes, junto con programas correlaciones dependientes

RESUMO. Existe uma variedade de técnicas para provar as diferencias entre correlações dependentes que não estão disponíveis nos programas estatísticos familiares para o investigador. Apresentam-se exemplos destas técnicas para avaliar diferentes hipóteses dentro do contexto de correlações em amostras dependentes, junto com programas de informáticas interativos, amigáveis e livre distribuição.

Palavras-chave software. estatística, correlações. correlações dependentes

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informáticos interactivos, de fácil uso y libre distribución.

There are times when researchers are interested in determining if two correlations within the same sample differ from each other. Indeed, there are various techniques for examining hypotheses along these lines. However, tests for comparing correlations have been, at best, perfunctorily addressed in statistics textbooks. Moreover, because these techniques are not available using the standard statistical software packages, researchers have either been ignorant of these techniques or not implemented them based on mathematical complexity. Therefore, the purpose of this piece is to familiarize the reader with a number of these techniques and to describe user-friendly software that will perform these procedures.

COMPARING DEPENDENT CORRELATIONS - ONE ELEMENT IN COMMON

Suppose that a researcher is interested in determining whether the correlation between job satisfaction and salary is higher than the correlation between job satisfaction and supervisor satisfaction among a group of high school teachers. Because these correlation coefficients are obtained from the same sample, they would be considered dependent. Specifically, this is a test of dependent correlations with one element in common (i.e., job satisfaction), with the null hypothesis being $\rho_{12} = \rho_{13}$. This hypothesis test has been seen often in the literature. For example, Grygiel, Humenny, Rebisz, Świtaj, and Sikorska (2011) examined the differences in the correlations between the Polish Version of the UCLA Loneliness Scale scores with the De Jong Gierveld Loneliness Scale scores and the UCLA Loneliness Scale scores. Moreover, Yoo, Steger, and Lee (2010) examined the correlation between subtle racism and treatment/aggression with blatant racism and treatment/aggression. Finally, Schroeder (2014) examined the correlation between younger adults' selfpaced reading and sentence span with timed reading and sentence span.

In order to test this hypothesis, numerous procedures have been proposed and examined via simulation methods. Formulas for these procedures can be found in Hittner, May, and Silver (2003). For example, Neill and Dunn (1975) found that Williams's (1959) modification of Hotelling's (1940) *t* performed best in both Type I error rate and power, even when the sampling distribution of r was skewed. Likewise, Dunn and Clark's (1969) *z* test also controlled Type I error rate effectively while maintaining adequate power. Hotelling's *t* was more powerful than both tests, however, the Type I error was inflated (Neill & Dunn, 1975; Steiger, 1980). Similar to the results of Neill and Dunn (1975), Boyer, Palachek, and Schucany (1983) also found that Williams's *t* showed reasonable control of Type I error and exhibited good power. However, they also found that the Type I error rates and power of Williams's *t* were less than adequate when they used the lognormal distribution, which is highly skewed.

In an examination of Williams's t, Hotelling's t, Olkin's (1967) z, and Meng, Rosenthal, and Rubin's (1992) z, May and Hittner (1997) found that the z tests showed reasonable control of Type I error while exhibiting good power. The t tests, on the other hand, exhibited greater power based on an inflated Type I error. However, the May and Hittner (1997) simulation was based on a Williams t which was published by Hendrickson, Stanley, and Hills (1970). This formula was different than the Williams's t reported by other researchers (e.g., Neill & Dunn, 1975; Steiger, 1980).

In a more comprehensive study, Hittner et al. (2003), examined eight test statistics (Hotelling's t, Williams's "standard" t. Williams's t (Hendrickson et al., 1970), Olkin's z, Meng, Rosenthal, and Rubin's z, Dunn and Clark's z, Steiger's (1980) modification of Dunn and Clark's z using an arithmetic average correlation of ρ_{12} and ρ_{13} and Steiger's (1980) modification of Dunn and Clark's z using a backtransformed average z of ρ_{12} and ρ_{13}). The backtransformed average z approach was chosen based on the premise that it has less bias and greater accuracy for estimating the population correlation coefficient than the arithmetic average, particularly when ρ was .50 and above (Silver & Dunlap, 1987). Under a normal distribution and a sample size of 20, their results indicated that Type I error rates for Hotelling's t and the Hendrickson et al. (1970) version of Williams's t were high when the predictor-criterion correlations (i.e. ρ_{12} and ρ_{13}) were high (e.g., .70) and the predictor intercorrelation (ρ_{23}) was low. Olkin's z had an inflated Type I error rate when the predictor-criterion correlations were low to moderate (.10 or .40). Williams's

"standard" *t*, Dunn and Clark's *z*, Meng, Rosenthal, and Rubin's *z*, and the two Steiger modification tests exhibited reasonable control of Type I error and good power. Although it appears that the Meng, Rosenthal, and Rubin *z* has a little better control of Type I error (i.e., less deviation from the nominal level) than the other tests.

However, under a uniform distribution, these five tests were conservative when the predictor-criterion correlations and the predictor-intercorrelation were high (e.g., .70). Under an exponential distribution, these tests had inflated Type I error rates for moderate to high predictor-criterion correlations. The liberalness increased as the predictor-criterion correlation increased. However, even with sample sizes of 300, these tests still had problematic Type I error rates. Of interest, regardless of distribution, as the predictor-intercorrelation increased, power did as well for all tests. Nevertheless, because of these Type I error deficits, there appears to be no optimal significance test.

Wilcox and Tian (2008) suggested a couple of different methods (D_1 and D_2) for combating these problems. Method D_1 may be a bit conservative, thereby lowering power, whereas Method D_2 , using simulations to determine the critical value, may have more satisfactory characteristics. Their functions are written in R or S-Plus and would still need a main routine to work. For the basic researcher, with limited to no computer programming experience, this can be problematic. Nevertheless, Silver, Hittner, and May (2006) wrote a user-friendly, interactive program (DEPCOR) for computing the aforementioned five tests. In this Windows program, the user is asked for the sample size, labels for each correlation, and the values of r_{12} , r_{13} , and r_{23} for each group.

Let us suppose that for 100 high school teachers, the correlation between job satisfaction and salary was .60 and for job satisfaction and supervisor satisfaction it was .30. Moreover, the correlation between salary and supervisor satisfaction was .40. Figure 1 illustrates the output from DEPCOR.

Regardless of the test, we would conclude that there is a significantly higher correlation between job satisfaction and salary than between job satisfaction and supervisor satisfaction. Zou (2007) suggested that confidence intervals could also be used for examining differences between dependent correlations with one element in common. Zou's (2007) simulation indicated that this approach had better Type I error properties than the standard significance tests. Therefore, the interactive, user-friendly program COMPCOR (Silver, Ullman, & Picker, 2015) queries the user for the dependent correlations, sample sizes for each correlation, and percentage around which the confidence interval falls (e.g., .95). The output from COMPCOR is contained

THE CORRELATION BETWEEN jobsat AND salary IS .6000	
THE CORRELATION BETWEEN jobsat AND supsat IS .3000	
TESTING DIFFERENCES BETWEEN .6000 AND .3000	
WILLIAMS T = 3.3170 P = .0013 DUNN AND CLARK Z = 3.2339 P = .0012	
STEIGER MODIFICATION USING AVERAGE R = 3.2046 P = .0014 STEIGER MODIFICATION USING AVERAGE Z = 3.1903 P = .0014	
MENG ROSENTHAL AND RUBIN $Z = 3.1779 P = .0015$	

Figure 1. Output from DEPCOR (overlapping correlations)

in Figure 2. The confidence interval limits fall around .1169 and .4875. Because the confidence interval does not fall around zero, then a statistically significant result (p < .05) would be obtained.

COMPARING DEPENDENT CORRELATIONS - NO ELEMENTS IN COMMON

Aside from having overlapping correlations, there is an instance when one could have dependent correlations with nonoverlapping correlations or no elements in common. For example, suppose that one is interested in examining the correlation between job satisfaction and salary among high school teachers. This correlation is computed at the beginning of the academic year. However, suppose in the middle of the academic year, a 6% salary raise is given across the board. The correlation is then determined at the end of the academic year. In this case, the null hypothesis tested would be $\rho_{12} = \rho_{34}$; that is, there is no statistically significant difference between the population correlation coefficients of job satisfaction and salary at the beginning and end of the school year. Examples from the literature include determining if the test-retest reliabilities of two different trauma measures are different (Wilker et al., 2015) and examining the difference in the correlations between auditory digits forward and backward with visual digits forward and backward (Kemtes & Allen, 2008).

There are four procedures examined by Silver, Hittner, and May (2004) for testing this hypothesis. They performed a Monte Carlo simulation evaluating the Pearson-Filon (1898), Dunn and Clark (1969), and the Steiger (1980) modification of Dunn and Clark's zusing an arithmetic average correlation of ρ_{12} and ρ_{34} and Steiger's (1980) modification of Dunn and Clark's z using a backtransformed average z of ρ_{12} and ρ_{34} . They found that given a normal distribution, the Pearson-Filon (1898) approach exhibited high Type I error rates when ρ_{12} and ρ_{34} were low or moderate (.10 or .30). The other three tests exhibited more conservative Type I error rates when ρ_{12} and ρ_{34} were low or moderate (.10 or .30). Of course, all tests became more nominal as the sample size increased. However, even with a sample size of 100, the other three tests still had conservative Type I error rates when ρ_{12} and ρ_{34} were low (.10). Given a uniform distribution, the Pearson-Filon (1898) test exhibited the same behavior, whereas the other three tests were fairly conservative across the board. Finally, under an exponential distribution, the Pearson-Filon (1898) test was liberal under all conditions, whereas the other three tests had liberal Type I error rates when ρ_{12} and ρ_{34} were high (.70), but conservative when ρ_{12} and ρ_{34} were low or moderate (.10 or .30). The power differential among these three tests was negligible under all conditions. Therefore, even though these tests are not optimal, they appear to be

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FOR THE DEPENDENT CORRELATIONS
r12 =
         .6000 AND r13 =
                            .3000
THE SAMPLE SIZE = 100.0000
                                          .6000 HAS A LOWER BOUND OF
THE
        .9500 CONFIDENCE INTERVAL FOR
.4575 AND AN UPPER BOUND OF
                               .7125
THE
        .9500 CONFIDENCE INTERVAL FOR
                                          .3000 HAS A LOWER BOUND OF
.1101 AND AN UPPER BOUND OF
                                .4688
 *** TESTING DIFFERENCES BETWEEN DEPENDENT rs ***
THE LOWER BOUND IS
                      .1169 AND THE UPPER BOUND IS
                                                        .4875
           .9500 CONFIDENCE INTERVAL
 FOR THE
 IF THE INTERVAL CONTAINS 0, THEN IT IS NONSIGNIFICANT
```



the best statistical significance tests at this time. The program DEPCOR also performs these three tests as well. In this case, the user is asked for the sample size, labels for each correlation, and the values of r_{12} , r_{13} , r_{14} , r_{23} , r_{24} , and r_{34} for each group.

Let us suppose that the correlation between job satisfaction and salary at the beginning of the year was .30 and at the end of the year it was .60 for the 100 high school teachers. Moreover, the correlation between job satisfaction at time 1 and time 2 is .40; the correlation between job satisfaction at time 1 and salary at time 2 = .20; the correlation between job satisfaction at time 2 and salary at time 1 = .25; and the correlation between salary at time 1 and salary at time 2 = .50. The output from DEPCOR is shown in Figure 3.

Regardless of the test used, we would conclude that there is a significantly higher correlation between job satisfaction and salary at the end of the year (after the 6% raise was given) than in the beginning of the year. Once again, Zou (2007) developed a confidence interval approach for testing this hypothesis, which purportedly has a nominal (e.g., .95) coverage rate. Using the same correlations, the output from COMPCOR is shown in Figure 4. The confidence

THE CORRELATION BETWEEN jsat1 AND sal1 IS .3000 THE CORRELATION BETWEEN jsat2 AND sal2 IS .6000 TESTING DIFFERENCES BETWEEN .3000 AND .6000 DUNN AND CLARK Z = -2.9763 P = .0029 .0030 STEIGERS MODIFICATION USING AVERAGE R = -2.9651 P = STEIGERS MODIFICATION USING AVERAGE Z = -2.9690 P = .0030

Figure 3. Output from DEPCOR (non-overlapping correlations)

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FOR THE DEPENDENT CORRELATIONS
r12 = .6000 \text{ AND } r34 = .3000
THE SAMPLE SIZE = 100.0000
THE
        .9500 CONFIDENCE INTERVAL FOR .6000 HAS A LOWER BOUND OF
                                                                      .4575
AND AN UPPER BOUND OF
                         .7125
       .9500 CONFIDENCE INTERVAL FOR
                                       .4000 HAS A LOWER BOUND OF
                                                                     .1101
THE
AND AN UPPER BOUND OF
                        .4688
*** TESTING DIFFERENCES BETWEEN DEPENDENT rs ***
THE LOWER BOUND IS .1014 AND THE UPPER BOUND IS
                                                       .5011
FOR THE .9500 CONFIDENCE INTERVAL
IF THE INTERVAL CONTAINS 0, THEN IT IS NONSIGNIFICANT
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Figure 4. Output from COMPCOR (non-overlapping correlations)

interval limits fall around .1014 and .5011. Because the confidence interval does not fall around zero, then this indicates a statistically significant result (p < .05).

TESTING DEPENDENT PART CORRELATIONAL HYPOTHESES

Finally, Malgady (1987) proposed tests of significance between zero-order and part correlations, part correlations with different predictors and covariates, part correlations with the same predictor and different covariates, and part correlations with different predictors and the same covariate. Examples for applications of these hypotheses with regard to multifaceted personality scales can be found in Hittner (2000).

For the first application, suppose that a researcher is interested in examining the difference between the correlation of job satisfaction and salary and job satisfaction and salary removing the effects of supervisory ratings from salary (the part correlation). The program MALG (Hittner, Finger, Mancuso, & Silver, 1995) is user-friendly and interactive querying the researcher for the particular application, sample size, variable labels, and correlations. The output from the first part of the program includes the partial and part correlations along with the Malgady modification and other potential methods.

Suppose that the correlation between job satisfaction and salary is .60, the correlation between job satisfaction and supervisory ratings is .50, and the correlation between salary and supervisory ratings is .70 for 100 elementary school teachers. Figure 5 illustrates the output from the first application. Given the statistical significance of the Malgady value, the conclusion would be that supervisory ratings confounded the relationship between job satisfaction and salary.

THE PARTIAL CORRELATION (r12.3) = .40423 HAS AN F VALUE = 18.94532.00003 AND A PROBABILITY = THE SEMIPARTIAL CORRELATION r1(2.3) =.35007 THIS PROCEDURE TESTS THE ZERO-ORDER CORRELATION AGAINST THE SEMIPARTIAL CORRELATION VIA MALGADYS 1987 MODIFICATION OF HOTELLINGS t THE MALGADY VALUE BETWEEN THE ZERO ORDER CORRELATION .6000 AND THE SEMIPARTIAL CORRELATION .3501 IS EQUAL TO 4.1098 WITH A PROBABILITY = .0001 THE WILLIAMS VALUE BETWEEN THE ZERO ORDER CORRELATION .6000 AND THE SEMIPARTIAL CORRELATION .3501 IS EQUAL TO 4.0891 WITH A PROBABILITY = .0001 THE MENG ET AL. VALUE BETWEEN THE ZERO ORDER CORRELATION .6000 AND THE SEMIPARTIAL CORRELATION .3501 IS EQUAL TO 3.6897 WITH A PROBABILITY = .0002

Figure 5. Output from MALG: first application

Within the literature, Hill, Hall, and Appleton (2010) examined the relationship between self-oriented perfectionism and personal standards with selforiented perfectionism and personal standards removing the effects of conscientiousness achievement striving for self-oriented perfectionism. Moreover, Kalick, Zebrowitz, Langlois, and Johnson (1998) also used this approach in a health context.

The second application examines the differences between two part correlations based on common predictors and covariates. For example, does the correlation between job satisfaction and salary removing the effects of supervisory ratings from salary differ from the correlation between job satisfaction and supervisory ratings removing the effects of salary from supervisory ratings? Using the same correlations and sample size from the previous example, the output from MALG is presented in Figure 6:

If there was a statistically significant difference between the part correlations, then it would indicate differential predictor-covariate confounding. In this case, there was no predictor-covariate confounding. In the literature, Spinath and Spinath (2005) examined children's selfperception of their ability predicted from teacher's rated school achievement and parental perceptions. These predictors were used together and as part correlations.

THE PARTIAL CORRELATION (r12.3) = .40423 HAS AN F VALUE = 18.94532AND A PROBABILITY = .00003 THE SEMIPARTIAL CORRELATION r1(2.3) =.35007 THE PARTIAL CORRELATION (r13.2) = .14003HAS AN F VALUE = 1.94000AND A PROBABILITY = .16685 THE SEMIPARTIAL CORRELATION r1(3.2) =.11202 THIS PROCEDURE TESTS THE DIFFERENCE BETWEEN TWO SEMIPARTIAL CORRELATIONS WITH DIFFERENT PREDICTORS AND COVARIATES VIA MALGADYS 1987 MODIFICATION OF HOTELLINGS t. THE MALGADY VALUE BETWEEN r1(2.3) .3501 AND r1(3.2) .1120 IS EQUAL TO 1.6052 WITH A PROBABILITY = .1117 THE WILLIAMS VALUE BETWEEN r1(2.3) .3501 AND r1(3.2) .1120 IS EQUAL TO 1.2897 .2002 WITH A PROBABILITY = THE MENG ET AL. VALUE BETWEEN r1(2.3) .3501 AND r1(3.2) .1120 IS EQUAL TO -1.3086 WITH A PROBABILITY = .1907

Figure 6. Output from MALG: second application

In the third application, the same predictor is used, but there are two different covariates; that is, which of the covariates has a greater confounding effect on the predictor-criterion relationship? For example, suppose the researcher is interested in determining the difference between the correlation of job satisfaction and salary removing the effects of supervisory ratings from salary or removing the effects of experience from salary. Using the same correlations from previous examples, including the correlation between job satisfaction and experience as .40, the correlation between salary and experience as .80, and the correlation between supervisory ratings and experience as .30, then the MALG output for testing this question is

shown in Figure 7. If there was a statistically significant difference between the part correlations, then it would indicate that one covariate (either supervisory ratings or experience) would exhibit the greater confounding effect. Because there was no statistically significant difference in our example, then there is no difference in the confounding effects between supervisory ratings or experience.

From the literature, Sidanius, Kteily, Levin, Pratto, and Obaidi (2016) demonstrated that a perceived clash of cultures and Arab identification were stronger predictors of fundamentalist violence support than American domination.

THE PARTIAL CORRELATION (r12.3) =.40423 HAS AN F VALUE = 18.94532AND A PROBABILITY = .00003 THE SEMIPARTIAL CORRELATION r1(2.3) =.35007 .50918 THE PARTIAL CORRELATION (r12.4) =HAS AN F VALUE = 33.95001.00000 AND A PROBABILITY = THE SEMIPARTIAL CORRELATION r1(2.4) =.46667 THIS PROCEDURE TESTS THE DIFFERENCE BETWEEN TWO SEMIPARTIAL CORRELATIONS WITH THE SAME PREDICTORS BUT DIFFERENT COVARIATES VIA MALGADYS 1987 MODIFICATION OF HOTELLINGS t. .3501 THE MALGADY VALUE BETWEEN r1(2.3) AND r1(2.4) .4667 IS EQUAL TO -1.0215 WITH A PROBABILITY = .3096 THE WILLIAMS VALUE BETWEEN r1(2.3) .3501 AND r1(2.4) .4667 IS EQUAL TO -.9781 WITH A PROBABILITY = .3305 .3501 THE MENG ET AL. VALUE BETWEEN r1(2.3) AND r1(2.4) .4667 IS EQUAL TO -.9222 WITH A PROBABILITY = .3564

Figure 7. Output from MALG: third application

For the final application, the part correlations have different predictors but similar covariates. For example, does the correlation between job satisfaction and salary removing the effects of experience from salary differ from the correlation between job satisfaction and supervisory ratings removing the effects of experience from supervisory ratings? Once again, using the same correlations and sample size, Figure 8 provides the output from MALG. If there was a statistically significant difference between the two part correlations, then the smaller of the two part correlations would indicate which predictor is more susceptible to confounding with regard to experience. In this case, neither supervisory ratings nor salary are more susceptible to confounding with regard to experience.

THE PARTIAL CORRELATION (r12.3) =.40423 HAS AN F VALUE = 18.94532.00003 AND A PROBABILITY = THE SEMIPARTIAL CORRELATION r1(2.3) =.35007 THE PARTIAL CORRELATION (r12.4) = .50918HAS AN F VALUE = 33.95001AND A PROBABILITY = .00000 THE SEMIPARTIAL CORRELATION r1(2.4) =.46667 THE PARTIAL CORRELATION (r13.4) = .43463HAS AN F VALUE = 22.59162AND A PROBABILITY = .00001 THE SEMIPARTIAL CORRELATION r1(3.4) =.39835 THIS PROCEDURE TESTS THE DIFFERENCE BETWEEN TWO SEMIPARTIAL CORRELATIONS WITH DIFFERENT PREDICTORS BUT THE SAME COVARIATES VIA MALGADYS 1987 MODIFICATION OF HOTELLINGS t. THE MALGADY VALUE BETWEEN r1(2.4) =.4667 AND r1(3.4) = .3983 IS EQUAL TO .7604 WITH A PROBABILITY = .4489 THE WILLIAMS VALUE BETWEEN r1(2.4) = .4667AND r1(3.4) = .3983 IS EQUAL TO .7518 WITH A PROBABILITY = .4540 THE MENG ET AL. VALUE BETWEEN r1(2.4) = .4667AND r1(3.4) = .3983 IS EQUAL TO .7029 WITH A PROBABILITY = .4821

Figure 8. Output from MALG: final application

Although Malgady (1987) proposed these procedures using Hotelling's t, given the simulation by Hittner et al. (2003), it is equivocal how robust this approach is in terms of Type I error and power. Therefore, the Meng et al. (1992) approach might be a more viable one given that it has a better Type I error rate (albeit slightly conservative) and is more stable (i.e., less of a range of Type I error rate in the simulation) as compared to the other aforementioned procedures.

FINAL COMMENTS

In this article, we have examined a number of different hypothesis testing techniques for dependent correlations which are not readily available using the standard statistical software packages. Although many of these techniques are programmed in R (Diedenhofen & Musch, 2015), it is feasible that many researchers either are unfamiliar with R or are interested in researching their own interests rather than taking the time to learn a new statistical program. Therefore, the programs described in this article run in a Windows PC environment, are user-friendly, and the user needs no programming experience. Each program queries the user to input information from the correlational output of any standard statistical software package. The programs DEPCOR and MALG may be obtained through the website http://www.cofc. edu/~hittnerj/software/software.htm. All programs may be obtained by e-mailing N. Clayton Silver at fdnsilvr@unlv.nevada.edu.

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